

## Advertisement for Appointment

### UTTARAKHAND STATE INFRASTRUCTURE DEVELOPMENT CORPORATION LIMITED

Uttarakhand State Infrastructure Development Corporation Limited (USIDCL) is an undertaking of Government of Uttarakhand with a mandate for infrastructure development viz. construction of roads, bridges, buildings and other infrastructure projects within and outside the State. USIDCL seeks to induct highly professional and dedicated individuals for following posts :-

Sl. No	Name of Post	On Contract		On Deputation	
		No. of Posts	Consolidated Monthly Salary (Rs.)	No. of Posts	Pay Scale (Rs.)
1	Managing Director	1	100000/-	-	-
2	Chief General Manager (Projects)	1	60000/-	-	-
3	Chief General Manager (PPP)	1	60000/-	-	-
4	Chief General Manager (Information & Technology)	1	60000/-	-	-
5	General Manager (Civil)	-	-	2	16400-20000
6	General Manager (Electrical/Mechanical)	-	-	1	16400-20000
7	Company Secretary	1	50000/-	-	-
8	Project Manager	GEN-2, SC-1	35000/-	2	12000-16500
9	Senior Resident Engineer	-	-	5	10000-15200
10	Resident Engineer (Civil)	GEN-5, SC-2, OBC-1	25000/-	4	8000-13500
11	Resident Engineer (Architecture)	1	25000/-	-	-
12	Resident Engineer (Electrical/Mechanical)	-	-	2	8000-13500
13	Junior Engineer (Civil)	GEN-26, SC-8, ST-1, OBC-5	15000/-	20	5000-8000
14	Junior Engineer (Electrical/Mechanical)	-	-	5	5000-8000
15	Law Officer	1	25000/-	-	-
16	Accounts Officer	GEN-1, SC-1	25000/-	-	-
17	Accountant	GEN-5, SC-2, OBC-1	16000/-	-	-
18	Assistant Accountant	GEN-4, SC-1	14000/-	-	-
19	Storekeeper	-	-	5	3050-4590

#### Qualification and Experience

**Managing Director-** (i) Essential- The candidate should be a graduate in Civil Engineering with appropriate minimum post qualification experience of 25 years. The candidate will be responsible for managing the corporation. Should have adequate knowledge of Model Contract Documents, capable to handle consultants, skill in managing projects & HR, knowledge of PPP projects etc. (ii) Desirable- The candidate having suitable experience of working as MD of construction organisation will be given preference. Candidates with M.Tech will be preferred.

**Chief General Manager (Projects)-** (i) Essential- The candidate should be a graduate in Civil Engineering with appropriate minimum post qualification experience of 20 years in field working, quality control, monitoring, supervision, project preparation, contracts, managing the consultants, etc. (ii) Desirable- The candidate having experience of working as CGM/GM/DGM in a Construction Company handling projects worth Rs 100 crores annually will be preferred.

**Chief General Manager (PPP)-** (i) Essential- The candidate should be a graduate in Civil Engineering with appropriate minimum post qualification experience of 12 years in project preparation, financing, execution, evaluation of PPP projects, having management/finance background. (ii) Desirable- Candidate having qualification of CFA/ICWA, having experience of Risk Management work will be preferred.

**Chief General Manager (Information and Technology)-** (i) Essential- The candidate should be M.Tech in computer science with at least 12 years of relevant post qualification experience with exposure in commercial environment. The candidate will be responsible to install and manage all IT Infrastructure. The candidate should have capability to manage IT Projects. (ii) Desirable- The candidate who worked in IT industry, has handled Networking and data management will be preferred.

**General Manager (Civil)-** (i) Essential- The candidate should be a graduate in Civil Engineering with appropriate minimum post qualification experience of 20 years in field working, quality control, monitoring, supervision, project preparation, contracts, capable to handle consultants, etc. (ii) Desirable- The candidate should hold the post of Superintending Engineer or equivalent in present organisation.

**General Manager (Electrical/Mechanical)-** (i) Essential- The candidate should be a graduate in Electrical/Mechanical Engineering with appropriate minimum post qualification experience of 20 years in field working, quality control, monitoring, supervision, etc. (ii) Desirable- The candidate should hold the post of Superintending Engineer or equivalent in present organisation.

**Company Secretary-** (i) Essential-The candidate should be ACS with appropriate minimum ten years experience, should have Company Secretary's qualification. (ii) Desirable- The candidate having working experience of corporation, reputed firm/ Company will be preferred

**Project Manager-** (i) Essential- The candidate should be graduate in Civil Engineering with appropriate minimum 12 years experience of field working for construction and supervision of Roads/Bridges/ Buildings and other Infrastructure Projects, preparation of DPRs, Quality Control etc. (ii) Desirable- The candidate having Project Management Qualification/MCA will be preferred.

**Senior Resident Engineer-** (i) Essential- The candidate should be graduate in Civil Engineering with appropriate minimum experience of 7 years of construction of Roads/Bridges/ Buildings, preparation of DPRs etc. (ii) Desirable- The candidate having experience of supervision of individual project of Rs Twenty Five Crore and more will be preferred.

**Resident Engineer (Civil)-** (i) Essential- The candidate should be graduate in Civil Engineering with appropriate minimum 3 years experience of construction of Roads/Bridges/ Buildings etc. (ii) Desirable- The candidate having experience of supervision of individual project of Rs Ten Crore and more will be preferred.

**Resident Engineer (Architecture)-** Essential-The candidate should be graduate in Architecture with appropriate minimum 3 years experience.

**Resident Engineer (Electrical/Mechanical)-** (i) Essential-The candidate should be graduate in Electrical/Mechanical Engineering with appropriate minimum 3 years experience in field working, quality control, supervision etc (ii) Desirable- The candidate having experience of major buildings and heavy machineries shall be preferred.

**Junior Engineer (Civil)-** (i) Essential- The candidate should be diploma in Civil Engineering with at least 3 years relevant post qualification experience in field working related to infrastructure works. (ii) Desirable- The candidate having P.G. Diploma in computer application/ programming shall be preferred.

**Junior Engineer (Electrical/Mechanical)-** (i) Essential- The candidate should be diploma in Electrical/Mechanical Engineering with at least 3 years relevant post qualification experience in field working related to infrastructure works. (ii) Desirable- The candidate having P.G. Diploma in computer application/ programming shall be preferred.

**Law Officer-** Essential-The candidate should be LLB with specialization in Corporate law and with at least 5 years relevant post qualification experience

**Accounts Officer-** (i) Essential- The candidate should be M.com or PGDBA with finance stream and with at least 3 years relevant post qualification experience regarding corporate working. (ii) Desirable- The candidate having experience/ knowledge in established software of Finance and Accounts will be preferred.

**Accountant-** Essential-The candidate should be M.com with at least 3 years of relevant post qualification experience.

**Assistant Accountant-** Essential-The candidate should be B.com with at least 3 years of relevant post qualification experience.

**Storekeeper-** (i) Essential- The candidate should be Intermediate. (ii) Desirable-The candidate having knowledge of book keeping, handling of stocks, transportation of material will be preferred.

### GENERAL INFORMATION

- Only one application from a candidate will be entertained. Please apply for the highest post that suits your qualification and experience.
- Experience of working in IT enabled/Computer environment is essential for all the above posts
- Project Manager, Senior Resident Engineer, Resident Engineer, Junior Engineers, five posts of Accountants, Assistant Accountants and storekeeper are located at various places across the State of Uttarakhand. Rest of the posts are based at the Head Office in Dehradun.
- USIDCL will not be responsible for application lost in transit without reaching MD, USDICL. No correspondence in such cases will be entertained.
- Only short listed candidates will be invited for interview. No correspondence or enquiry (written or personal) will be entertained in this regard.
- Application found incomplete in any respect shall be rejected.
- Any lobbying/canvassing would disqualify the candidate.
- Initially the contract/deputation period is for three years but can be reduced or extended as per requirement of the Corporation.
- Candidates possessing desirable qualifications or even higher qualification will be given preference.

### Additional Information for Contractual Posts

- Age limit as on 1.1.2008 should not be more than 57 years for Post No. 1 to 4 and 35 years for Post No. 7,8,10,11,13,15 to 18.
- Relaxation in terms of upper age limit of 5 years is admissible to SC/ST/OBC candidates as per the policy of the Uttarakhand Government for posts listed at Sl. No. 8,10,13,16 to 18.
- Horizontal reservation for the above advertised posts will be applicable as per the policies of the Uttarakhand Government.
- Candidate serving Government/Quasi Government Department/Organisation/Undertaking will be required to produce No Objection Certificate at the time of interview.
- 5% annual increase of the salary will be admissible depending upon performance of selected candidate.

### Additional Information for Deputation Posts

- Candidate serving Government/Quasi Government will be required to produce No Objection Certificate. Application without NOC shall not be entertained.
- Allowances shall be given as per present rules/regulations of the State Government.
- Pay protection for Government/Quasi Government employees will be ensured.
- The maximum age limit as on 1.1.2008 for any of the above posts is 50 years.

### HOW TO APPLY

Candidate having above qualifications and experiences should submit his application in the following format :

1. Name of the Post
2. Name of the Candidate
3. Father/Husband Name
4. (a) Date of Birth (b) Age as on 01.01.2008
5. Category (√ the appropriate box)  
GEN  SC  ST  OBC   
(This information required only from the candidate applying for contractual post)
6. Mailing address
7. Educational Qualification :  
(This information required only from the candidate applying for contractual post)

Affix Passport  
Size  
Photograph

No	Exam	Year of Passing	Name of Institute	Percentage Marks
1	2	3	4	5

8. Experience starting from present Employment with details like

Sr No	Name of employer	Position held	Nature of work handled	Period of employment	
				From	To
1	2	3	4	5	6

Detailed CV may be attached (Desirable Qualification and Experience may also be mentioned here)

9. Pay Scale/Basic Pay (This information required only from the candidate applying for deputation post)

10. Any other details

Declaration: I ..... solemnly declare that the particulars furnished above are correct to the best of my knowledge and belief. I understand that in the event of any of the particulars or information given herein being found false or incorrect, my candidature for the selection is liable to be rejected or cancelled at any stage even after appointment.

Date:

Signature of the Applicant

(Supporting documents to be attached with application duly attested by a competent authority for the SC/ST/OBC category candidates)

**Please send your application to : Managing Director, USIDC Ltd, Room No. 214 (New Building) Uttarakhand Sachivalaya, 4-Subhash Road, Dehradun-248001 on or before 30 June 2008.**